MINUTES
GOVERNANCE AND HR COMMITTEE
Public Meeting held in person and videoconference

Pursuant to Texas Govt. Code 551.127
4700 Mueller Blvd., Austin, TX 78723
Friday, August 30, 2024

Committee Members Present/ (Absent)
Brad Sinclair, Committee Chair
Kelly Crook
Yuejiao Liu

* Present telephonically
† Present via videoconference

Other Board Trustees Present/ (Absent)
Michael Benson
Michael Granof
(Dick Lavine)
Chris Noak
Anthony B. Ross
(Leslie Pool)
(Diana Thomas)
(Ed Van Eenoo)

Guests
Paige Saenz, General Counsel

Others Present:
Staff
Christopher Hanson
Russell Nash
Sarah McCleary
Jenni Bonds
Mehrin Rahman
Yun Quintanilla
Teresa Cantu*
David Kushner*
Amy Kelley*

1 Call roll of Committee members

Committee Chair Brad Sinclair called the meeting to order at 11:25 a.m. The following Committee members were present in person: Sinclair, Liu, and Crook.

2 Review order of business and establish meeting objectives

Committee Chair Sinclair reviewed the order of business and objectives with the Committee. There were no changes to the order of business for the meeting.

3 Receive public comments

Committee Chair Sinclair asked if there were any members of the public who wished to speak, either now or during an agenda item. There were no public comments.

4 Consider approval of the March 6, 2024 Governance and HR Committee minutes

Committee Chair Sinclair asked Trustees to review the minutes. Mr. Ross noted that the start time was incorrect. Ms. Kelly Crook moved to approve the March 6, 2024 Governance and HR Committee minutes as amended. Ms. Yuejiao Liu seconded, and the motion passed unanimously.

5 Discuss and consider Emergency Succession Policy

Mr. Christopher Hanson presented the Emergency Succession Policy to the Committee. Mr. Hanson noted that the Policy is required to be reviewed annually, and that staff did not have any proposed revisions. Ms. Liu moved to refer to the Board approval of the Emergency Succession Policy as presented, with direction to place this item on the Consent Agenda. Ms. Crook seconded, and the motion passed unanimously.

6 Discuss and consider Diversity Policy

Mr. Hanson presented the Diversity Policy to the Committee and noted the recommendation to change the review cycle to at least every three years from the current annual requirement. Ms. Crook moved to refer to the Board approval of the Diversity Policy as presented, with direction to place this item on the Consent Agenda. Ms. Liu seconded, and the motion passed unanimously.

7 Review key meeting takeaways and call for future agenda items

Committee Chair Sinclair summarized the actions taken and information discussed at the meeting and provided an opportunity to add future agenda items.

As there were no other items to be discussed, the meeting adjourned at 11:32 a.m.