COAERS
CITY OF AUSTIN
EMPLOYEES' RETIREMENT SYSTEM

AGENDA
GOVERNANCE AND HR COMMITTEE MEETING

November 12, 2026 – 12:00 p.m.

Physical Meeting Location

4700 Mueller Blvd., Suite 100, Austin, TX 78723

One or more committee members may participate in the meeting by video conference pursuant to Section 551.127 of the Texas Government Code; provided that the presiding officer of the committee will be present at the above physical meeting location.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

The Committee may deliberate and take action on any of the following items:6

1. Call roll of Committee members – Chair Thomas
2. Review order of business and establish meeting objectives – Chair Thomas
3. Receive public comments – Chair Thomas
4. Consider approval of the August 28, 2026 Governance and HR Committee minutes – Chair Thomas
5. Discuss and consider Personnel Policy – Christopher Hanson
6. Discuss and consider Education Policy – Christopher Hanson
7. Review 2026 Committee Work Plan and discuss development of 2027 Work Plan – Christopher Hanson
8. Review key meeting takeaways and call for future agenda items – Chair Thomas

This meeting shall be conducted pursuant to the Texas Government Code Section 551.001 et seq. At any time during the meeting, the Committee and/or Board reserves the right to adjourn into Executive Session on any of the above posted agenda items in accordance with the sections 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.0761, or 551.0785, or 551.089 or Sec.13, art. 6243n Texas Rev.Civ.Stat.

Any member of the Board may attend a meeting of a committee of which he or she is not a member but shall not vote. In anticipation of a possible quorum of the full Board attending, this committee meeting is also hereby posted as a Board meeting. However, no board action will be taken at the committee meeting.

Should a quorum fail to convene, the Trustees present may continue in a workshop format for educational purposes only and no action will be taken.



Posted Date: November 4, 2026
City Hall, City of Austin

Christopher D. Hanson
Executive Director